

UNEP FI STRATEGY ON SOCIAL ISSUES AND HUMAN RIGHTS

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UNEP FI STRATEGY BUILDING ON 10 YEARS WORK ON HUMAN RIGHTS

- Social pillar & human rights integral to sustainable finance
- Evolving focus in a fast-moving agenda
 - ✓ Members discuss human rights since early GRTs
 - ✓ Online Guidance Tool on Human Rights for finance (2007-today)
 - ✓ Legal analysis on Banks and Human Rights (2015)
 - ✓ Increasing engagement on human rights with peer initiatives
- UNEP FI embarks on a new strategy on social issues (2017-2019)
 - ✓ Human rights and social needs more critical than ever for the sustainability agenda
 - ✓ Available request copy!

















HUMAN RIGHTS & SOCIAL ISSUES IN UNEP FI PARTNERSHIP

FINANCIAL INSTITUTIONS

* Responsibility to respect human rights

The UN Guiding Principles on Business and Human Rights

* Ability to promote human rights and positive social impact

UNEP / UN

* Human rights & equity: a pillar in pursuing the SDGs

* The 'inclusive' green economy

Enabling a 'fair', equal opportunity economy

















LANDSCAPE Initiatives working on finance and human rights, and social finance avoid duplication, connect with peers to build common ground

3 STRATEGIC PRIORITIES (2017-2019)

Achieving a rights-based, inclusive sustainable finance

Preventing & addressing adverse human rights impacts

UNEP FI Guidance Tool on Human Rights Risks 'Mainstreaming' human rights in finance

From fragmentation to integration across the board in Fls, and UNEP Fl sustainability agenda

Building alliances/ synergies with peers for enhanced coherence and impact

Industry benefits from bridges with human rights community

Members are able to embed human rights and wider social considerations from both 'preventing harm' and 'doing good' perspectives, in an integrated manner

















INTEGRATED ACTION: BANKING

RISK / DUE DILIGENCE

OPPORTUNITY

Human Rights Guidance Tool

- ✓ Covers human rights risks by topics, sector & standards
- ✓ Resources to Fls policies and other resources

Regional application:

- Embed regional case studies
- Links to regional members' human rights policies & reports
- User feedback: signal missing or key topics for the region
- Fund tool improvement: ex.
 translation in regional language.
 So far tool funded by membership
 & UNEP FI. Potential to do more!

Positive Impact Finance

- ✓ Principles, Manifesto, Roadmap,Working Groups
- ✓ 'Positive impact' contributes to one or more of the three pillars of sustainable development once the negative impacts in all 3 are addressed.
- ✓ Social themes and indicators to be identified for impact analysis

Regional application:

- Impact analysis experience? We want to learn from you!
- Do you want to be part of the initiative? Explore the options with us and fellow members in the region























Basic Questions

Core Operations Supply Chain

Communities

Society and Governments

Key Questions

Geographical Context

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HUMAN RIGHTS AND BUSINESS: BASIC QUESTIONS

Below are some questions which will provide an initial indication of a company's awareness of human rights.

Does the company have a written human rights policy?

There may be a specific human rights policy or position statement, or human rights may be covered in a number of other policies (for example, a code of conduct, sustainability/corporate social responsibility policy and policies relating to recruitment, employment, health and safety or community relations).

A set of basic questions to consider

Internal policy?

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Key Issues and Questions

Human Rights Issues by Sector

Human Rights Issues by Topic

- Integration in business processes?
- Due diligence system?
- Public commitment / communication?

Issues by sphere of influence / source of impact

- Core Operations
- Supply Chains
- Communities
- Society and Governments

Key questions & geography

- Recap on key indicators from core operations to government-issues
- Human rights
 concerns associated
 with country / region



HUMAN RIGHTS FOR THE GUIDANCE TOOL SECTOR

HUMAN RIGHTS ISSUES BY SECTOR



Chemicals &

General Manufacturing

Mining &

Power & Gas

Oil

Utilities & Waste













Agriculture & Fisheries **Pharmaceuticals**

Forestry & Logging

Infrastructure

Metals

Generation

Services

Management

MINING AND METALS

Core products and processes

Products include metals and minerals, coal, precious and semi-precious gemstones, building and road materials and industrial non-metal products. The mining and metals sector (which includes quarrying) covers the key life-cycle phases:

- exploration (geological surveying, mapping)
- · mine planning (modelling the ore reserve, mine layout, scheduling)
- · mine development and operation (construction of mining infrastructure, extraction of ore, waste management)
- processing (smelting, refining, casting and finishing, electroplating)

HUMAN RIGHTS ISSUES BY TOPIC

Abuse of human rights by host governments

Child Labour

Forced or Compulsory Labour

Health & Safety

Impact of Livelihood & standard migrant population of living

indigenous peoples' rights

Local &

Revenue transparency & capital flight

Security of operations Workplace conditions

ABUSE OF HUMAN RIGHTS BY HOST GOVERNMENTS

This covers human rights abuses carried out by or on behalf of the government. A company may have a relationship with the government in the region where operations are carried out. Issues to consider include:

- · Any benefits derived (directly or indirectly) from abuses perpetrated by the government may result in the company being perceived as complicit in the abuse
- · In operations with a large footprint involving natural resources there may be potential for government use of forced or bonded labour to extract and realise the resources
- · The violent removal, severe repression or arrest of protestors and resisting indigenous groups by governments or their agents.

Controls and mitigants





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INTEGRATED ACTION: INVESTMENT

RISK / DUE DILIGENCE

OPPORTUNITY

Fiduciary Duty in 21st century

- √ Human rights core to ESG
- ✓ Research and country tools

Sustainable Stock Exchanges Ring the Bell for Gender Equality

- ✓ Practice-sharing, focus on inclusion
- ✓ Cross-cutting: risk & opportunity

Labour rights in supply chains

- ✓ Planned guidance in real estate development and management
- ✓ Global survey for now to identify existing practice, gaps and needs!

Positive Impact Finance

- ✓ Principles, Manifesto, Roadmap, Working Groups
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Regional application:

- Impact analysis experience? We want to learn from you!
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INTEGRATED ACTION: INSURANCE

RISK / DUE DILIGENCE

OPPORTUNITY

Planned ESG Industry Standard, to build on PSI framework

- ✓ Recognized as a key topic in pre-PSI consultations
- ✓ Human rights to be included in ESG standard for underwriting (starting phase)

Regional application:

- Participate in consultations leading to ESG standard (through PSI)
- Share links to your work on human rights; or how you approach the issue (challenges included!)

PSI-ILO 'Making Inclusive Insurance Work' webinar series

✓ Clients & metrics, distribution & technology, SMEs, agriculture and climate risk, health, regulation

Regional application:

 Do you work on inclusive insurance? Contact us to share your experience (challenges included)!

















CONNECTING THE REGIONS WITH GLOBAL INITIATIVES

- Fast evolving agenda, multiple initiatives, trends and expectations
- **UNEP FI connects** to peer initiatives working to clarify the role of finance regarding human rights and social needs
- Key relevant initiatives members should be aware of (non-exhaustive)
 - ✓ Implementing the UN Guiding Principles on Human Rights:
 UN Working Group on Business and Human Rights (cross-cutting);
 OECD project on responsible business conduct (investment, lending);
 Dutch banks covenant on human rights, Thun Group of Banks (lending);
 Corporate Human Rights Benchmark (call to investors, and finance!).
 - Breaking silos between human rights and climate commitments:
 UN Office of the High Commissioner for Human Rights, Geneva Pledge of the Paris Agreement











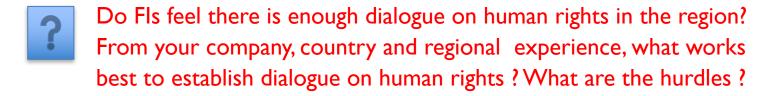






STRATEGY IMPLEMENTATION REGIONAL MEMBERS ENGAGEMENT

- We're building a network of members committed to champion human rights and social issues in finance:
 - ✓ Preventing negative human rights impacts (due diligence); and
 - ✓ Enabling positive social impact (product development)
- The Latin America & the Caribbean region has a wealth of experience in social risks management, yet not fully explored in UNEP FI network
- Starting dialogue to identify specific experiences, needs & challenges:
 - bilateral (UNEP FI members and stakelhoders)
 - regional (calls, meetings, webinars through LAC group)
 - global (bringing region in global standard-setting fora)



















FROM GLOBAL TO REGIONAL TOPICS

UNEP FI produces global guidance & standards

Ex. UNEP FI Online Human Rights Guidance Tool – introductory, proposing 10 sectors and 10 topics.



What are the key topics relevant for the region?

Identified in global strategy and through discussion with members – currently not addressed through a dedicated project!

- ✓ Gender inclusion / empowerment (adressing inequality)
- √ Financial inclusion (adressing the financially unserved/underserved)
- ✓ Vulnerable groups (children, indigenous peoples, migrant workers, people with disabilities)
- ✓ Fintech disruption (opportunities & risks)
- ✓ Free, prior and informed consent & community engagement

















FROM GLOBAL TO REGIONAL TOPICS

Options to integrate specific topics:

- Expand UNEP FI Online Guidance Tool: add new section (dedicated to identifying, avoiding and addressing adverse impact)
- ✓ Include module in UNEP FI ESRA training: ex. FPIC
 (currently very Latin America-focused; also focused on risks)
- ✓ Collect peer practice on easy-to-access online platform (not a static publication, but an evolving 'pool' of knowledge potentially with means to contact and interact with members submitting practice)

What would it entail resource-wise:

- ✓ Mostly engagement with UNEP FI Secretariat: sharing your experience we also want to know what doesn't work!
- ✓ Partial funding (Online Guidance Tool expansion)

















CONCLUSION: WHAT NEXT?(2017 - 2018)

- Reviewed & potentially expanded Online Human Rights Guidance Tool

 Regional application: 1) Case studies 2) New Topics 3) Translation
- ✓ Social themes and indicators identified / developed in impact analysis for Positive Impact Finance Principles implementation
 - **Regional application**: members /stakeholders from the region join Positive Impact community; practice-sharing on impact analyis
- ✓ Engage with key initiatives on finance and human rights (OECD, Corporate Human Rights Benchmark, Dutch Banks on Human Rights, Thun Group)
 - **Regional application**: I) bring experience to, and learn from, global standard-setting processes; 2) recommend regional platforms to approach
- ✓ Build a network of champions on human rights and social issues
 Regional application: connect with UNEP FI about your experience

















REACH OUT TO US

- Sabina Timco Iacazzi,
 Human Rights and Social Issues
 sabina.timco@unep.org
 +41 22 917 8147
- Matias Gaillardo
 Latin America & Caribbean Region
 matias.gallardo.affiliate@pnuma.org
 + 507 305 3119

http://www.unepfi.org/















